

VILLAGE OF GLEN CARBON, IL.



Total Compensation Report
In observance of PA 97-0609

Projected for Fiscal Year 2021
(January 1, 2021 – December 31, 2021)

Posted on November 30, 2020
www.glen-carbon.il.us

EMPLOYEE COMPENSATION

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That Act amends the Illinois Open Meeting Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies. For the purposes of the Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

The Village of Glen Carbon exceeds the requirements of the Act by providing information for all employees regardless of compensation amount or IMRF status. The "1) Salary & Compensation" column includes annual salary/wages, longevity, and other contractual stipends. The "2) Benefits" column includes medical, dental, vision, life, pension, and other employer paid expenses.

The information within this report is based on projections for the period January 1st, 2021 through December 31st, 2021. All information is subject to change.

Respectfully Submitted,



Scott E. Borrer
Director of Finance
Village of Glen Carbon, IL.

2021 TOTAL COMPENSATION REPORT

EMPLOYEE NAME	DEPARTMENT	POSITION	FULL / PART TIME	1) SALARY & COMPENSATION	2) BENEFITS	TOTAL COMPENSATION	VACATION HOURS	SICK HOURS	PERSONAL HOURS	COMP TIME
BOWDEN, JAMES	ADMINISTRATION	ADMINISTRATOR	Full-Time	\$ 109,491	\$ 33,408	\$ 142,898	160 Hours	96 Hours	16 Hours	-
GIBSON, LORI	ADMINISTRATION	HUMAN RESOURCE COORD	Full-Time	\$ 61,815	\$ 17,607	\$ 79,422	160 Hours	96 Hours	16 Hours	-
JACKSTADT, ROBERT	ADMINISTRATION	MAYOR	Part-Time	\$ 12,000	\$ -	\$ 12,000	-	-	-	-
MILLARD, MELISSA	ADMINISTRATION	EXEC ADM ASSIST	Full-Time	\$ 59,151	\$ 34,099	\$ 93,249	200 Hours	96 Hours	16 Hours	-
RICHARD TUTKA	ADMINISTRATION	VILLAGE TREASURER	Part-Time	\$ 6,000	\$ -	\$ 6,000	-	-	-	-
ROSS BRECKENRIDGE	ADMINISTRATION	VILLAGE CLERK	Part-Time	\$ 6,000	\$ -	\$ 6,000	-	-	-	-
TRUSTEES (6)	ADMINISTRATION	TRUSTEE	Part-Time	\$ 21,600	\$ -	\$ 21,600	-	-	-	-
BOURGEOIS, PATRICK	BUILDING & ZONING	B & Z INSPECTOR 2	Full-Time	\$ 58,790	\$ 34,051	\$ 92,842	80 Hours	96 Hours	16 Hours	-
CRAWFORD, KARI	BUILDING & ZONING	BUILDING & ZONING CLERK	Full-Time	\$ 52,677	\$ 33,247	\$ 85,924	80 Hours	96 Hours	16 Hours	-
JOSE, STACY	BUILDING & ZONING	B&Z ADMINISTRATOR	Full-Time	\$ 75,230	\$ 9,893	\$ 85,123	120 Hours	96 Hours	16 Hours	-
MILLS, JESSICA	BUILDING & ZONING	MUSEUM COORDINATOR	Part-Time	\$ 15,647	\$ 2,058	\$ 17,704	-	-	-	-
THOMAS, DANIEL	BUILDING & ZONING	B & Z INSPECTOR 2	Full-Time	\$ 58,790	\$ 26,741	\$ 85,531	80 Hours	96 Hours	16 Hours	-
VACANT	BUILDING & ZONING	B&Z INSPECTOR 1	Full-Time	\$ 52,260	\$ 33,193	\$ 85,453	40 Hours	96 Hours	16 Hours	-
BORROR, SCOTT	FINANCE	DIRECTOR OF FINANCE	Full-Time	\$ 93,297	\$ 38,589	\$ 131,886	120 Hours	96 Hours	16 Hours	-
CLAYTON, RAMONA	FINANCE	FINANCE CLERK	Full-Time	\$ 53,094	\$ 33,302	\$ 86,396	160 Hours	96 Hours	16 Hours	-
HALL, KAREN	FINANCE	FINANCE CLERK	Full-Time	\$ 54,867	\$ 26,225	\$ 81,092	200 Hours	96 Hours	16 Hours	-
PALEN, CHIYO	FINANCE	FINANCE CLERK	Full-Time	\$ 53,094	\$ 33,302	\$ 86,396	160 Hours	96 Hours	16 Hours	-
WHEELER, JACOB	FINANCE	FINANCE CLERK	Full-Time	\$ 52,677	\$ 33,247	\$ 85,924	120 Hours	96 Hours	16 Hours	-
BARNES, PATRICK	POLICE	PATROL OFFICER	Full-Time	\$ 70,505	\$ 48,882	\$ 119,388	160 Hours	96 Hours	16 Hours	104 Hours
BAUER, KEVIN	POLICE	PATROL OFFICER	Full-Time	\$ 69,138	\$ 31,240	\$ 100,379	120 Hours	96 Hours	16 Hours	104 Hours
BLIND, JEFFREY	POLICE	SERGEANT	Full-Time	\$ 84,877	\$ 53,481	\$ 138,358	160 Hours	96 Hours	16 Hours	-
BLOCKTON, NICHOLEE	POLICE	RECORDS MANAGER	Full-Time	\$ 56,192	\$ 33,710	\$ 89,902	160 Hours	96 Hours	16 Hours	-
BOYER, GREGORY	POLICE	SERGEANT	Full-Time	\$ 84,877	\$ 43,329	\$ 128,206	160 Hours	96 Hours	16 Hours	-
BUETTNER, ANDREW	POLICE	DISPATCHER	Full-Time	\$ 54,510	\$ 16,284	\$ 70,794	120 Hours	96 Hours	16 Hours	-
CLICK, JUSTIN	POLICE	SERGEANT	Full-Time	\$ 84,668	\$ 36,210	\$ 120,878	160 Hours	96 Hours	16 Hours	-
CLICK, TRACI	POLICE	DISPATCHER	Full-Time	\$ 54,911	\$ 23,389	\$ 78,300	120 Hours	96 Hours	16 Hours	-
COPPOTELLI, JEREMY	POLICE	PATROL OFFICER	Full-Time	\$ 66,937	\$ 47,740	\$ 114,677	120 Hours	96 Hours	16 Hours	104 Hours
DANIELS, JOSHUA	POLICE	PATROL OFFICER	Full-Time	\$ 68,252	\$ 48,161	\$ 116,413	120 Hours	96 Hours	16 Hours	104 Hours
DEIST, STEVEN L II	POLICE	PATROL OFFICER	Full-Time	\$ 69,986	\$ 38,989	\$ 108,975	160 Hours	96 Hours	16 Hours	104 Hours
HARTSOE, JEFFREY	POLICE	PATROL OFFICER	Full-Time	\$ 67,829	\$ 40,715	\$ 108,545	120 Hours	96 Hours	16 Hours	104 Hours
HAWTHORNE, ALEXANDER	POLICE	PATROL OFFICER	Full-Time	\$ 65,678	\$ 30,133	\$ 95,811	80 Hours	96 Hours	16 Hours	104 Hours
HOSTO, JEREMY	POLICE	PATROL OFFICER	Full-Time	\$ 69,088	\$ 48,429	\$ 117,517	160 Hours	96 Hours	16 Hours	104 Hours
JOHNSON, CHRISTOPHER	POLICE	PATROL OFFICER	Full-Time	\$ 67,840	\$ 40,718	\$ 108,558	120 Hours	96 Hours	16 Hours	104 Hours
JONES, JAMES	POLICE	SERGEANT	Full-Time	\$ 86,129	\$ 37,039	\$ 123,168	200 Hours	96 Hours	16 Hours	-
KOLESA, JACOB	POLICE	DISPATCHER	Full-Time	\$ 53,908	\$ 33,409	\$ 87,318	80 Hours	96 Hours	16 Hours	-
LINENFELSER, JACOB	POLICE	DISPATCHER	Full-Time	\$ 53,908	\$ 16,205	\$ 70,113	80 Hours	96 Hours	16 Hours	-
LINK, TODD	POLICE	CHIEF OF POLICE	Full-Time	\$ 102,459	\$ 59,107	\$ 161,566	120 Hours	96 Hours	16 Hours	-
MILITELLO JR, RICKY	POLICE	DISPATCHER	Full-Time	\$ 54,350	\$ 26,157	\$ 80,506	40 Hours	96 Hours	16 Hours	-
MILLER, NORTON	POLICE	LIEUTENANT	Full-Time	\$ 98,734	\$ 47,763	\$ 146,497	200 Hours	96 Hours	16 Hours	-
MITCHELAR, LOUIS	POLICE	PATROL OFFICER	Full-Time	\$ 68,967	\$ 48,390	\$ 117,357	120 Hours	96 Hours	16 Hours	104 Hours
MORELAN, AUTUMN	POLICE	DISPATCHER	Full-Time	\$ 55,413	\$ 33,607	\$ 89,020	80 Hours	96 Hours	16 Hours	-
MURRAY, JAMES	POLICE	PATROL OFFICER	Full-Time	\$ 68,964	\$ 48,389	\$ 117,353	120 Hours	96 Hours	16 Hours	104 Hours

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EMPLOYEE NAME	DEPARTMENT	POSITION	FULL / PART TIME	1) SALARY & COMPENSATION	2) BENEFITS	TOTAL COMPENSATION	VACATION HOURS	SICK HOURS	PERSONAL HOURS	COMP TIME
NICHOLS, LYNN	POLICE	DISPATCHER	Full-Time	\$ 55,614	\$ 16,429	\$ 72,043	120 Hours	96 Hours	16 Hours	-
PAINTER, BRONSON	POLICE	PATROL OFFICER	Full-Time	\$ 68,888	\$ 48,365	\$ 117,252	160 Hours	96 Hours	16 Hours	104 Hours
PARKER, ANDREW	POLICE	PATROL OFFICER	Full-Time	\$ 70,189	\$ 48,781	\$ 118,969	200 Hours	96 Hours	16 Hours	104 Hours
ROBINSON, LEON	POLICE	PATROL OFFICER	Full-Time	\$ 66,719	\$ 47,671	\$ 114,390	80 Hours	96 Hours	16 Hours	104 Hours
SCHALLER, COLEEN	POLICE	SUPPORT SVCS COORDINATOR	Full-Time	\$ 72,843	\$ 18,695	\$ 91,538	160 Hours	96 Hours	16 Hours	-
SHAW, JOY	POLICE	INVESTIGATIONS CLERK	Full-Time	\$ 50,365	\$ 25,633	\$ 75,998	120 Hours	96 Hours	16 Hours	-
SMITH, RYAN	POLICE	SERGEANT	Full-Time	\$ 85,607	\$ 53,715	\$ 139,322	200 Hours	96 Hours	16 Hours	-
SPRATT, GERARD	POLICE	PATROL OFFICER	Full-Time	\$ 66,129	\$ 40,171	\$ 106,300	80 Hours	96 Hours	16 Hours	104 Hours
TYLER, ROSS	POLICE	PATROL OFFICER	Full-Time	\$ 67,134	\$ 47,803	\$ 114,938	80 Hours	96 Hours	16 Hours	104 Hours
VACANT	POLICE	POLICE OPERATIONS ASST	Full-Time	\$ 44,938	\$ 32,230	\$ 77,167	40 Hours	96 Hours	16 Hours	-
WHITE, JEFFREY	POLICE	LIEUTENANT	Full-Time	\$ 98,814	\$ 57,941	\$ 156,755	200 Hours	96 Hours	16 Hours	-
ZARR, JOHN	POLICE	PATROL OFFICER	Full-Time	\$ 70,163	\$ 48,773	\$ 118,936	200 Hours	96 Hours	16 Hours	104 Hours
ALTHARDT, BRIAN	PUBLIC WORKS	PARKS LABORER	Full-Time	\$ 44,683	\$ 14,992	\$ 59,675	120 Hours	96 Hours	16 Hours	-
ELLINGER, RONALD	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 62,830	\$ 27,272	\$ 90,102	120 Hours	96 Hours	16 Hours	-
GREENWELL, JASON	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 60,535	\$ 34,281	\$ 94,816	120 Hours	96 Hours	16 Hours	-
HANFELDER, TAMMY	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 61,474	\$ 17,200	\$ 78,674	120 Hours	96 Hours	16 Hours	-
HIGGINS, SEAN	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 59,909	\$ 34,199	\$ 94,108	80 Hours	96 Hours	16 Hours	-
KALERT, STEVEN	PUBLIC WORKS	BUILDING MAINTENANCE	Full-Time	\$ 51,443	\$ 22,933	\$ 74,376	80 Hours	96 Hours	16 Hours	-
LAWRENCE, DANIEL	PUBLIC WORKS	STREET SUPERINTENDENT	Full-Time	\$ 77,475	\$ 26,356	\$ 103,831	160 Hours	96 Hours	16 Hours	-
LEEZY, JOHN	PUBLIC WORKS	UTILITY SUPERINTENDENT	Full-Time	\$ 72,667	\$ 28,565	\$ 101,233	120 Hours	96 Hours	16 Hours	-
PECK, WILLIAM	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 60,952	\$ 34,336	\$ 95,288	160 Hours	96 Hours	16 Hours	-
PICARELLA, DANIEL	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 61,474	\$ 34,404	\$ 95,878	200 Hours	96 Hours	16 Hours	-
REAGAN, THOMAS	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 63,039	\$ 17,405	\$ 80,444	160 Hours	96 Hours	16 Hours	-
REINACHER-HEILIG, WENDY	PUBLIC WORKS	VILLAGE GARDENER	Full-Time	\$ 48,097	\$ 22,493	\$ 70,589	160 Hours	96 Hours	16 Hours	-
RELLER, TODD	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 62,830	\$ 34,583	\$ 97,413	120 Hours	96 Hours	16 Hours	-
SOTO, JOHN	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 60,952	\$ 17,131	\$ 78,084	160 Hours	96 Hours	16 Hours	-
STARR, HOPE	PUBLIC WORKS	GIS TECHNICIAN	Full-Time	\$ 48,150	\$ 15,448	\$ 63,598	80 Hours	96 Hours	16 Hours	-
TREAT, THOMAS	PUBLIC WORKS	STREET LABORER	Full-Time	\$ 64,290	\$ 34,775	\$ 99,065	200 Hours	96 Hours	16 Hours	-
VACANT	PUBLIC WORKS	DIRECTOR OF PUBLIC WORKS	Full-Time	\$ 92,984	\$ 38,548	\$ 131,532	80 Hours	96 Hours	16 Hours	-
VACANT	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 59,909	\$ 34,199	\$ 94,108	40 Hours	96 Hours	16 Hours	-
VOSTRY, JAMES	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 64,082	\$ 17,543	\$ 81,624	200 Hours	96 Hours	16 Hours	-
WHITEHEAD, NOAH	PUBLIC WORKS	PARKS SUPERINTENDENT	Full-Time	\$ 51,196	\$ 15,848	\$ 67,045	120 Hours	96 Hours	16 Hours	-
WHITELAW, GARRETT	PUBLIC WORKS	UTILITY LABORER	Full-Time	\$ 59,909	\$ 16,994	\$ 76,903	40 Hours	96 Hours	16 Hours	-
BUS DRIVERS (4)	SENIOR CENTER	BUS DRIVER	Part-Time	\$ 20,972	\$ -	\$ 20,972	-	-	-	-
SUWE, MICHELE	SENIOR CENTER	ADMIN SENIOR CTR	Part-Time	\$ 22,568	\$ 2,968	\$ 25,535	120 Hours	84 Hours	14 Hours	-